



UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA

Dear Brothers and Sisters,

We have been approached by the Company to negotiate our Collective Bargaining Agreement (CBA) early. They have asked to begin negotiations on August 24 for a two-week period.

The Company has informed us that discussions are underway regarding a significant new work package for the Ridley Park facility. They believe having our site operating under a new contract could strengthen its competitive position as those discussions continue. While information remains limited—as is common with potential business opportunities in our industry—the Company has indicated that this work package has the potential to strengthen the long-term future of our facility and provide greater job security and longevity for our membership. We will continue to share updates with the membership as more information becomes available.

After careful discussion, your bargaining committee believes it is in the membership's best interest to explore this opportunity while preserving our right to return to negotiations in April, if necessary. Although there is no guarantee Boeing will secure this work package, we will negotiate with the goal of securing the strongest possible agreement should this work be awarded to Ridley Park. If at any point we feel negotiations are not progressing in the best interest of our membership, we can end discussions and return to the bargaining table next year before our current agreement expires.

We have already begun our preparations for negotiations and have been thoroughly reviewing our contract in anticipation of April's bargaining. We are confident that we are prepared.

If a tentative agreement is reached, nothing changes automatically. The agreement must first be presented to the membership, and only the membership can approve it through a ratification vote.

In Solidarity,
Jim Rugh

President, UAW Local 1069