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UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA

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8/24/26

Dear Brothers and Sisters,

Over the weekend, the company made the decision to postpone going into negotiations with us this week. With SPEEA voting down the contract that was offered to them, the company feels it needs to have all of its Medical and Financial teams available to determine what is needed to help get a deal reached.

There is a tentative date for our negotiations, and we will let everyone know as soon as we can confirm that date. What I can tell you is that negotiations are still expected to take place in the very near future.

The company has indicated that, after regrouping in Seattle, they will have more flexibility with their Medical and Financial teams to assist them during our negotiations. We have voiced our concerns and disappointment with the decision to postpone our talks. While this decision is outside of our control, that does not mean we agree with it or that we are satisfied with it.

We know the concerns and priorities of the majority of our membership, and we feel that we are fully prepared to enter these negotiations and fight for the best agreement possible.

As more information becomes available, we will make sure it is communicated to all of you.

In Solidarity,

Jim Rugh

President

UAW Local 1069